

**Post Lakes Protections & Rehabilitation District
Commissioners Meeting
March 3, 2018**

1. The commissioner's meeting of the PLP & RD was held on March 3, 2018 at the PLIA Community Center. Chairperson John Steber called the meeting to order at 9:02 a.m. Andy Joswiak, Steve Brettingen, John Raisleger, Jeff McKinney and Phil McGrath were present. One observer was present, Ken West – Dam Tender
2. The minutes of the December 2, 2017 meeting had been distributed the Commissioners by e-mail. Hard copies were available to the audience. The meeting notes were edited. A motion was made to approve the minutes by Steve Brettingen; 2nd by Jeff McKinney. Motion carried.
3. Treasurer's report was distributed prior to the meeting to board members by email from Steve Brettingen. Hard copies were available at the meeting. Balances as of Dec. 31, 2017: \$70,138.05 for total assets; \$62,231.17 for total income; \$42,169.04 for total expenses. Steve reported approximately \$50,000.00 in reserve (\$35,000.00 for lake study; \$15,000.00 for capital expenses). Steve commented that the approximately \$15,000.00 in the general fund represents the excess of income to expenses from Jan 1 to Feb 29, 2018. Motion was made by Andy Joswiak to approve the treasurer's report; 2nd by Jeff McKinney. Motion carried.
4. Old Business
 - a. Lake Study – John introduced Tiffiney Kleczewski, Flambeau Engineering, who lead a discussion getting started with the Lake Study. Tiffiney said the PLP&RD will receive via mail the official notification of acceptance for the grant from the DNR. The PLP&RD can begin to account for hours with this meeting. (There will be separate instructions on this.) John Steber commented he anticipates the DNR will allows us to continue to harvest weeds, because we are moving forward with a lake study. Central issues identified in the previous lake study – Lower Post has a vegetation issue; Upper Post has water quality issues. A land owners survey is a key part of the study, early on. Tiffiney outlined the process for the PLP&RD to follow on the survey of land owners. Meetings in the plan include: Planning meeting (today); kickoff meeting May 19, 2018; mid-point meeting and final report meeting will also be part of the program. Volunteers are needed for the lake study and us commissioners should look to be involved. More details on volunteers is outlined in the methods section of the grant. John Steber continues as the main contact from the PLP&RD for Tiffiney.
 - b. Weed Harvesting – John Raisleger led a wide-ranging discussion on the weed harvesting planning for 2018 and presented a vision for a plan. It included

creating a weed harvesting committee, asked for consideration for a paid position, identifying, securing and training volunteers, activation, maintenance, delivery of the harvester to Lower Post and back to storage. John to continue work on activating a plan. Priority, creating a brochure for distribution to residence, asking for volunteers. John plans to have that completed in the coming weeks. An updated report will be given at the next commissioners meeting. John Steber reported, that the 2018 Weed Harvesting permit has been submitted and he anticipates it will be approved.

- c. Boat Landing Improvement Committee There was no report, no contact with Jeff Avery or the committee. John Steber and Steve to again reach out to Jeff Avery, who presented a 3-year plan for this committee.
 - i. Website - A discussion highlighted the advantages of activating the PLP&RD website. It has been dormant for quite a few years. Phil McGrath will investigate and report back at the next commissioners meeting.
 - d. Insurance –Steve was charged with investigating the PLP&RD’s liability with the dam. He reported he is talking with Mike Winter, city attorney in Antigo, who is providing council on the matter. Mike and Steve reviewed two court cases that may provide insights in to how to address liability concerns with the dam. Steve submitted those to be kept on file for our records. Steve reported that the PLP&RD does not have liability insurance today. Because of the work Mike Winters has done for us and is planning to do in the future, John Steber made a motion to authorize payment for up to \$500 in legal advice on the dam liability. It was seconded by Andy Joswiak. Motion carried. Steve will have on-going discussions with Mike Winter and keep the board informed. Steve is reviewing with an agent, Bruce Kommers, all the current PLP&RD insurances policies to identify areas we may have holes in our coverage.
 - e. Dam – Jeff McKinney reported the new water level gauge is not installed but a priority. Jeff gave Ken West, for his review, a copy of the Maintenance and Operations manual.
5. New Business
- a. Organizational Structure Process and Procedures, John led a discussion and asked the board for direction on what he described as a hap-hazard committee structure. The intent is to identify what committees are active and what committees do we need. Steve provided documentation on the committee descriptions and the committee coordinator positions. He asked that the commissioners review the documentation, provide input and he plan to ask the commissioners to formally adopt the committee descriptions at our next board meeting.
 - i. Weed harvesting committee is description is a work in progress as evident by today’s discussion. More to come on this committee.

- ii. Safety committee – we do not have one operating today. Falling under this group could be the Boat landing improvement committee and, buoy placement. All agreed the buoy program needs more oversight to insure proper placement and ongoing maintenance throughout the year. An agreement was drafted by John and we will give it to Brian Dehart for his signature, prior to the start of the summer seasonal placements.
 - iii. Boat Landing Improvement Committee: no report, no contact with the members since the August meeting. This could fall under Safety committee.
 - iv. Clean Boats/Clean Water: one-person committee
 - v. Water Quality: one-person does it, not a committee
 - vi. Set Guide lines of posting meeting notifications, notices, processing. Phil and John to work on improvement on the use of the mailing lists and process for notifications to residents on meetings.
 - vii. Creating a liaison from the PLP&RD with other lake organizations, such as the PLIA, Wisconsin Association of Lakes, Langlade County Water Ways, etc. All share a common interest, learning and the PLP&RD can benefit through participation.
 - viii. PLIA – discussion took place on the merits of working more closely with the PLIA. There is general agreement creating a closer relationship with the PLIA can benefit all programs through shared resources. Example, ‘signup.com’ appears to be an excellent app for securing volunteers for their events. Posting articles in their newsletter. Several on the committee plan to talk with our contacts at the PLIA.
 - ix. John is working on a hand book and may have it ready for our next board meeting.
- b. It was suggested Phil McGrath consider enhancing the recording equipment used for our meeting. Phil will report back after doing investigation.
- c. Proposed dates for upcoming meetings: all will start at 9:00 a.m. in the PLIA building
- i. May 19th - Lake study kick-off meeting; commissioners meeting
 - ii. July 28th - Budget planning meeting; in advance of the annual meeting
 - iii. PLP&RD - District Annual Meeting, August 25th